



## **Modern Slavery & Human Trafficking Statement - 2019**

### **About Modebest**

Modebest is a leading UK Construction Company specialising in Groundworks, Reinforced Concrete Frames, Civil Engineering and Builders Work. We offer a specialised construction product tailored to the client's requirements.

Our company was established in 1994 by Albert Dravins and Eamonn Scanlon who have together gained over 50 years of experience throughout the industry.

The company's personality and culture is one of integrity, working ethically, ensuring that our client's needs are foremost and creating a harmonious workplace that draws the best from people.

Our vision is to be a company that our clients will want to work with, rely on and that our personnel will be proud to work for. A company with an open mind, ready to embrace new opportunities, innovative and driven to deliver a safer, low carbon and sustainable product.

We are a 'can-do' company, who value long term relationships and repeat business. We are dependable and will deliver on our promises.

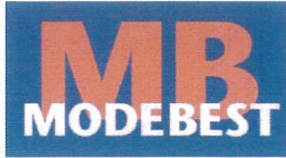
### **Our commitment to the principles of the Modern Slavery Act 2015**

Modebest is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Modebest is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Modebest recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Modebest maintains the following policies which are accessible to all staff via the Modebest intranet.

- Code of Conduct.
- An Ethics Policy.
- Whistleblowing policy.
- Bullying and Harassment policy.
- Diversity & Inclusion policy.
- Recruitment and Selection policy.



## Our supply chain

Our supply chain is strictly controlled and limited to goods from a restricted selection of UK suppliers. We have a detailed supplier procurement process in place, and retain evidence of all due diligence checks undertaken.

## Embedding the principles

Over the past 12 months, Modebest have undertaken the following activities.

- Made staff aware of the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensured that consideration of the modern slavery risks and prevention are added to Modebest's policy review process as an employer and procurer of goods and services.
- Ensure Modebest procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- Delivered training sessions to staff procuring goods and services.
- Ensured ongoing engagement and communication between equality and diversity leads, our procurement team and the wider organisation.

During 2019, Modebest will undertake the following activities.

- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Develop measures (e.g. KPI, assurance) to evidence our commitment to the principles of the Modern Slavery Act.
- Embed the Modern Slavery Act 2015 into our Whistleblowing Policy and processes.

This statement has been approved by the Modebest Directors.

Eamonn Scanlon – Director

7<sup>th</sup> May 2019

Mark Lennox – Director

7<sup>th</sup> May 2019